



Date : 5th September 2017

To : Mr. Lusman Yustanto
Project Manager
Balanced Engineering & Construction

Subject: Letter of Appreciation

Dear Yustanto,

On behalf of Hydrochem(s) Private Limited, we would like to recognize and thank you for your valuable work as a Project Manager in keeping high safety culture at TUASONE 6th Waste to Energy (WTE) Plant in Singapore during the construction of stack.

You have benefited us and have always worked safely with your team towards the progress of this organization. We truly appreciate the professionalism by which you handle to have a good progress considering safety as priority.

We sincerely appreciate your role in the success and wish that you would keep up the good work in future too.

Sincerely,

Muhammad Afzal
EHS Officer

Jens Avenhues
Project Manager

Date : 5th September 2017

To : Mr. Kottaisamy Pillappan
Safety Supervisor
Balanced Engineering & Construction

Subject: Letter of Appreciation

Dear Pillapan,

On behalf of Hydrochem(s) Private Limited, we would like to recognize and thank you for your valuable work as a Safety Supervisor in keeping high safety culture at TUASONE 6th Waste to Energy (WTE) Plant in Singapore during the construction of stack.

Your efforts help increase the awareness towards the need for compliance to WTE in-house rules and regulations. Your dedication and commitment serve a vital link in the chain which drives GOAL ZERO.

Thank you for helping to promote the EHS culture at TUASONE.

Sincerely,



Muhammad Afzal
EHS Officer



Jens Avenhues
Project Manager



Date : 5th September 2017

To : Mr. Umar Bin Mohd Yassim
Safety Coordinator
Balanced Engineering & Construction

Subject: Letter of Appreciation

Dear Umar,

On behalf of Hydrochem(s) Private Limited, we would like to recognize and thank you for your valuable work as a Safety Coordinator in keeping high safety culture at TUASONE 6th Waste to Energy (WTE) Plant in Singapore during the construction of stack.

Your efforts help increase the awareness towards the need for compliance to WTE in-house rules and regulations. Your dedication and commitment serve a vital link in the chain which drives GOAL ZERO.

Thank you for helping to promote the EHS culture at TUASONE.

Sincerely,

Muhammad Afzal
EHS Officer

Jens Avenhues
Project Manager